





**TOWN OF LITTLE ELM, TX  
FY 2022-23 PROPOSED POLICE STEP PLAN**

Grade	Title	Annual Hours	Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
400	<b>Police Officer</b>	2080	Hourly	\$32.45	\$33.41	\$34.37	\$35.33	\$36.29	\$37.25	\$38.21	\$39.17	\$40.13	\$41.09
			Bi-Weekly	\$2,596.00	\$2,672.80	\$2,749.60	\$2,826.40	\$2,903.20	\$2,980.00	\$3,056.80	\$3,133.60	\$3,210.40	\$3,287.20
			Monthly	\$5,624.67	\$5,791.07	\$5,957.47	\$6,123.87	\$6,290.27	\$6,456.67	\$6,623.07	\$6,789.47	\$6,955.87	\$7,122.27
			Annual	\$67,496.00	\$69,492.80	\$71,489.60	\$73,486.40	\$75,483.20	\$77,480.00	\$79,476.80	\$81,473.60	\$83,470.40	\$85,467.20
401	<b>Police Corporal</b>	2080	Hourly	\$37.80	\$38.51	\$39.22	\$39.93	\$40.64	\$41.35	\$42.06	\$42.77		
			Bi-Weekly	\$3,024.00	\$3,080.80	\$3,137.60	\$3,194.40	\$3,251.20	\$3,308.00	\$3,364.80	\$3,421.60		
			Monthly	\$6,552.00	\$6,675.07	\$6,798.13	\$6,921.20	\$7,044.27	\$7,167.33	\$7,290.40	\$7,413.47		
			Annual	\$78,624.00	\$80,100.80	\$81,577.60	\$83,054.40	\$84,531.20	\$86,008.00	\$87,484.80	\$88,961.60		
402	<b>Police Detective</b>	2080	Hourly	\$37.80	\$38.51	\$39.22	\$39.93	\$40.64	\$41.35	\$42.06	\$42.77		
			Bi-Weekly	\$3,024.00	\$3,080.80	\$3,137.60	\$3,194.40	\$3,251.20	\$3,308.00	\$3,364.80	\$3,421.60		
			Monthly	\$6,552.00	\$6,675.07	\$6,798.13	\$6,921.20	\$7,044.27	\$7,167.33	\$7,290.40	\$7,413.47		
			Annual	\$78,624.00	\$80,100.80	\$81,577.60	\$83,054.40	\$84,531.20	\$86,008.00	\$87,484.80	\$88,961.60		
403	<b>Police Sergeant</b>	2080	Hourly	\$44.09	\$44.99	\$45.88	\$46.78	\$47.67	\$48.57				
			Bi-Weekly	\$3,527.20	\$3,598.88	\$3,670.56	\$3,742.24	\$3,813.92	\$3,885.60				
			Monthly	\$7,642.27	\$7,797.57	\$7,952.88	\$8,108.19	\$8,263.49	\$8,418.80				
			Annual	\$91,707.20	\$93,570.88	\$95,434.56	\$97,298.24	\$99,161.92	\$101,025.60				
404	<b>Police Lieutenant</b>	2080	Hourly	\$49.73	\$50.89	\$52.04	\$53.20	\$54.35					
			Bi-Weekly	\$3,978.40	\$4,070.80	\$4,163.20	\$4,255.60	\$4,348.00					
			Monthly	\$8,619.87	\$8,820.07	\$9,020.27	\$9,220.47	\$9,420.67					
			Annual	\$103,438.40	\$105,840.80	\$108,243.20	\$110,645.60	\$113,048.00					
405	<b>Police Captain</b>	2080	Hourly	\$54.53	\$56.49	\$58.45	\$60.41	\$62.37					
			Bi-Weekly	\$4,362.64	\$4,519.44	\$4,676.24	\$4,833.04	\$4,989.84					
			Monthly	\$9,452.39	\$9,792.12	\$10,131.85	\$10,471.59	\$10,811.32					
			Annual	\$113,428.64	\$117,505.44	\$121,582.24	\$125,659.04	\$129,735.84					
406	<b>Assistant Police Chief</b>	2080	Hourly	\$63.61	\$65.20	\$66.83	\$68.50	\$70.21					
			Bi-Weekly	\$5,088.77	\$5,215.99	\$5,346.39	\$5,480.05	\$5,617.05					
			Monthly	\$11,025.67	\$11,301.31	\$11,583.84	\$11,873.44	\$12,170.27					
			Annual	\$132,308.00	\$135,615.70	\$139,006.09	\$142,481.24	\$146,043.28					

**TOWN OF LITTLE ELM, TX  
FY 2022-23 PROPOSED FIRE STEP PLAN**

Grade	Title	Annual Hours	Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
500B	<b>Firefighter/EMT</b>	2989	Hourly	\$20.47	\$20.98	\$21.50	\$22.04	\$22.59				
			Bi-Weekly	\$2,352.69	\$2,411.50	\$2,471.81	\$2,533.60	\$2,596.94				
			Monthly	\$5,097.50	\$5,224.92	\$5,355.58	\$5,489.47	\$5,626.71				
			Annual	\$61,170	\$62,699	\$64,267	\$65,874	\$67,521				
500	<b>Firefighter/EMT - Administrative Duty</b>	2080	Hourly	\$29.41	\$30.14	\$30.90	\$31.67	\$32.46				
			Bi-Weekly	\$2,352.69	\$2,411.50	\$2,471.81	\$2,533.60	\$2,596.94				
			Monthly	\$5,097.50	\$5,224.92	\$5,355.58	\$5,489.47	\$5,626.71				
			Annual	\$61,170	\$62,699	\$64,267	\$65,874	\$67,521				
500C	<b>Paramedic Only</b>	2080	Hourly	\$29.41	\$30.14	\$30.90	\$31.67	\$32.46				
			Bi-Weekly	\$2,352.69	\$2,411.50	\$2,471.81	\$2,533.60	\$2,596.94				
			Monthly	\$5,097.50	\$5,224.92	\$5,355.58	\$5,489.47	\$5,626.71				
			Annual	\$61,170	\$62,699	\$64,267	\$65,874	\$67,521				
501B	<b>Firefighter/Paramedic</b>	2989	Hourly	\$22.75	\$23.32	\$23.90	\$24.50	\$25.11	\$25.74	\$26.38	\$27.04	\$27.71
			Bi-Weekly	\$2,614.96	\$2,680.34	\$2,747.34	\$2,816.03	\$2,886.43	\$2,958.59	\$3,032.55	\$3,108.37	\$3,186.08
			Monthly	\$5,665.75	\$5,807.39	\$5,952.58	\$6,101.39	\$6,253.93	\$6,410.28	\$6,570.53	\$6,734.80	\$6,903.17
			Annual	\$67,989	\$69,689	\$71,431	\$73,217	\$75,047	\$76,923	\$78,846	\$80,818	\$82,838
501	<b>Firefighter/Paramedic - Administrative Duty</b>	2080	Hourly	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08	\$36.98	\$37.91	\$38.85	\$39.83
			Bi-Weekly	\$2,614.96	\$2,680.34	\$2,747.34	\$2,816.03	\$2,886.43	\$2,958.59	\$3,032.55	\$3,108.37	\$3,186.08
			Monthly	\$5,665.75	\$5,807.39	\$5,952.58	\$6,101.39	\$6,253.93	\$6,410.28	\$6,570.53	\$6,734.80	\$6,903.17
			Annual	\$67,989	\$69,689	\$71,431	\$73,217	\$75,047	\$76,923	\$78,846	\$80,818	\$82,838
502B	<b>Driver/Operator - Base Step Up</b>	2989	Hourly	\$27.77	\$28.47	\$29.18	\$29.91	\$30.66	\$31.42	\$32.21	\$33.02	
			Bi-Weekly	\$3,193.00	\$3,272.83	\$3,354.65	\$3,438.51	\$3,524.47	\$3,612.59	\$3,702.90	\$3,795.47	
			Monthly	\$6,918.17	\$7,091.12	\$7,268.40	\$7,450.11	\$7,636.36	\$7,827.27	\$8,022.95	\$8,223.53	
			Annual	\$83,018	\$85,093	\$87,221	\$89,401	\$91,636	\$93,927	\$96,275	\$98,682	
502	<b>Driver/Operator - Administrative Duty</b>	2080	Hourly	\$39.91	\$40.91	\$41.93	\$42.98	\$44.06	\$45.16	\$46.29	\$47.44	
			Bi-Weekly	\$3,193.00	\$3,272.83	\$3,354.65	\$3,438.51	\$3,524.47	\$3,612.59	\$3,702.90	\$3,795.47	
			Monthly	\$6,918.17	\$7,091.12	\$7,268.40	\$7,450.11	\$7,636.36	\$7,827.27	\$8,022.95	\$8,223.53	
			Annual	\$83,018	\$85,093	\$87,221	\$89,401	\$91,636	\$93,927	\$96,275	\$98,682	
503	<b>Assistant Fire Marshal/Emergency Management Coordinator</b>	2080	Hourly	\$41.16	\$42.19	\$43.24	\$44.32	\$45.43	\$46.57	\$47.73	\$48.92	\$50.15
			Bi-Weekly	\$3,292.63	\$3,374.94	\$3,459.32	\$3,545.80	\$3,634.45	\$3,725.31	\$3,818.44	\$3,913.90	\$4,011.75
			Monthly	\$7,134.03	\$7,312.38	\$7,495.19	\$7,682.57	\$7,874.63	\$8,071.50	\$8,273.29	\$8,480.12	\$8,692.12
			Annual	\$85,608.35	\$87,748.56	\$89,942.28	\$92,190.83	\$94,495.60	\$96,857.99	\$99,279.44	\$101,761.43	\$104,305.46
505B	<b>Fire Captain - Base Step Up</b>	2989	Hourly	\$32.89	\$33.71	\$34.56	\$35.42	\$36.31				
			Bi-Weekly	\$3,781.35	\$3,875.88	\$3,972.78	\$4,072.10	\$4,173.90				
			Monthly	\$8,192.92	\$8,397.74	\$8,607.68	\$8,822.88	\$9,043.45				
			Annual	\$98,315	\$100,773	\$103,292	\$105,875	\$108,521				
505	<b>Fire Captain - Administrative Duty</b>	2080	Hourly	\$47.27	\$48.45	\$49.66	\$50.90	\$52.17				
			Bi-Weekly	\$3,781.35	\$3,875.88	\$3,972.78	\$4,072.10	\$4,173.90				
			Monthly	\$8,192.92	\$8,397.74	\$8,607.68	\$8,822.88	\$9,043.45				
			Annual	\$98,315	\$100,773	\$103,292	\$105,875	\$108,521				
506B	<b>Battalion Chief - Base Step Up</b>	2989	Hourly	\$39.20	\$40.18	\$41.19	\$42.22	\$43.27				
			Bi-Weekly	\$4,506.69	\$4,619.36	\$4,734.84	\$4,853.21	\$4,974.55				
			Monthly	\$9,764.50	\$10,008.61	\$10,258.83	\$10,515.30	\$10,778.18				
			Annual	\$117,174	\$120,103	\$123,106	\$126,184	\$129,338				
506	<b>Battalion Chief/Division Chief - Administrative Duty</b>	2080	Hourly	\$56.33	\$57.74	\$59.19	\$60.67	\$62.18				
			Bi-Weekly	\$4,506.69	\$4,619.36	\$4,734.84	\$4,853.21	\$4,974.55				
			Monthly	\$9,764.50	\$10,008.61	\$10,258.83	\$10,515.30	\$10,778.18				
			Annual	\$117,174	\$120,103	\$123,106	\$126,184	\$129,338				
507	<b>Assistant Fire Chief</b>	2080	Hourly	\$63.61	\$65.20	\$66.83	\$68.50	\$70.21				
			Bi-Weekly	\$5,088.77	\$5,215.99	\$5,346.39	\$5,480.05	\$5,617.05				
			Monthly	\$11,025.67	\$11,301.31	\$11,583.84	\$11,873.44	\$12,170.27				
			Annual	\$132,308.00	\$135,615.70	\$139,006.09	\$142,481.24	\$146,043.28				